



**2024 ANNUAL REPORT** 

#### **OUR MISSION**

Grandmother Project's mission is to increase the capacity of communities to promote the rights and well-being of women and children, especially girls, in the Global South using strategies that are rooted in cultural roles, values and resources.

#### To carry out our mission, we work on two levels:

- 1. With communities: we work directly with both rural and urban communities to develop, document and evaluate innovative approaches to social change.
- 2. With other development organizations: we build the capacity of other organizations to implement programs using our Change Through Culture approach.





From the day that a baby is born, it is the grandmother who knows what to do. They are the ones who know how to bring up a child. They have vast experience, and they teach children the values that are important in our culture. That is why they are at the center of all activities to promote the development of our children, especially our girls.

## Why Grandmothers?

Because we want long-lasting change in African communities. Grandmothers have great influence and authority in families, and both women and men follow grandmothers' advice as a sign of respect. Grandmothers are an important resource for change when it comes to women and children, especially girls.

### **Grandmothers and girls**

















## LETTER FROM THE PRESIDENT OF THE BOARD OF DIRECTORS AND THE EXECUTIVE DIRECTOR



In 2024, The Grandmother Project - Change Through Culture (GMP) continued to expand its two complementary programs in southern Senegal: Integrating Positive Cultural Values into Schools (IPCVS): and Girls' Holistic Development (GHD). Both programs are aligned with Ministry of Education priorities, and both have been evaluated and revealed vey positive results that are contributing to the health and well-being of children in general, and especially of girls.

Why does our program especially focus on girls? We know, for example, that the same proportion of girls and boys start school, but girls start dropping out much more frequently than boys, especially around the time of puberty. Families start pulling their girls out of school to marry them off, or to keep them at home in a more protected environment. 23% of boys go onto secondary school, but only 17% of girls.

GMP has been implementing the IPCVS program since 2014. In early 2024 the new government in Senegal redefined education sector priorities. One of the new priorities is "teaching of cultural values in classrooms". Our program, therefore, is perfectly aligned with government priorities. In 2024 we funded an evaluation of this program. It revealed very positive results in terms of: teachers' increased commitment to teaching positive cultural values and traditions; strengthened relationships between communitien and schools; children's increased motivation to go to school due to grandmothers' involvement as "teaching assistans"; and students' improved performance on the end of primary school exam. Grandmother Project continues to share the results and lessons from both of our programs with the Ministry of Education, with other NGOs in Senegal and elsewhere in West Africa using several means including in-person training, newspaper articles, social media and short videos.

GMP's ability to sustain and to expand our two very successful programs depend on the resources we are able to access. As you know, these are very challenging times in part with US government's cutbacks at many levels. As in the past, your generous contributions are extremely important to allow us to continue and to expand our important work. Making a donation to GMP is easy to do on our website or by check.

Judi Aubel
Executive Director

President. Board of Directors

#### **DONORS AND PARTNERS**

## **Major Donors**

William and Cathy Osborn

**Emry Oxford** 

Anthony Albrecht

John & Annie Hisle

Devika Gupta

Thomas Osborn

Jeff and Corinne Adams

Elisabeth Mealey

Candace & Greg Osborn

Betsy & Ralph Stephens

Kate Lambeth

Larry Anderson

Catherine Gustafson

Jennifer Hanks-Allaire

Erma Manoncourt

George Scharffenberger

Patricia Anne Taylor

## **Partner Organizations**

Actions Without Borders Rockdale Foundation

Dutch Embassy in Senegal Symphasis Foundation

Grand Challenges Canada UNICEF - Senegal

Ministry of Education, Senegal UNFPA - Senegal

Otto Per Mille Chiesa Valdese Foundation

## **Partner Universities**

Ecole Nationale d'Economie Appliquée, Cheikh Anta Diop University, Dakar.

London School of Hygiene & Tropical Medicine.

University of Leiden, The Netherlands.

## **PROJECT SPOTLIGHT**

## **Grandmother Leadership Training**

In African cultures, Grandmothers have authority and decision-making power within families. GMP's Grandmother Leadership Training program builds on their influential role to facilitate community-wide change, especially for the well-being of children, and, in particular, of young girls.

In 2024, with the support from Italian Otto per Mille - Tavola Valdese Foundation, GMP provided leadership training to 100 grandmother leaders from 10 villages in southern Senegal. Underthe-tree training activities engaged the grandmother leaders in dialogue and participatory learning to enable them to support girls' upbringing, to keep them in school, and to discourage harmful practices such as child marriage, teen pregnancy and female genital mutilation (FGM).



**Strong Grandmother Leaders** 

## The results of **Grandmother Leadership Training**

- Increased sef-esteem and confidence:
- Improved communication skills with girls;
- Bolstered knowledge of the physical and psychological changes during adolescence;
- Strengthened Grandmothers' role in supervision and protection of young girls against child marriage and FGM;
- Strengthened solidarity among GMs to collaborate and solve community problems.



Thanks to the **Grandmother Leadership Training** we now have the knowledge, confidence and power to take action to protect girls and promote their development. Together, we can approach any parent or community leader to discuss issues related to girls to prevent families from taking them out of school or giving them away in marriage when they are still very young.

Astou, Grandmother Leader

#### **GOVERNANCE**

#### **U.S Board of Directors**

#### **President**

Carolyn Long, Retired Former Vice President of InterAction, Bethesda, Maryland

#### **Secretary-Treasurer**

Lillian Baer, Retired Director of African Consultants International, Seattle, Washington

Alen Amini, Boston Consulting Group, Washington, D.C.
Judi Aubel, Executive Director, GMP, Rome, Italy & Mbour, Senegal
Drew Boshell, Executive Director, FINCA, Canada, Bethesda, Maryland
Chisina Kapungu, Execituve Director, WomenStronge International, Washington, D.C.
Doe Mayer, Retired Professor, University of Southern California, Santa Fe,New Mexico
Mark McEuen, Dexis Consulting Group, Washington, D.C.

#### **Broad Advisor**

Dr. Banda Ndiaye, Deputy Director for Africa, Nutrition International, Nairobi, Kenya

#### **Senegal Board of Directors**

#### **President**

Dr. Babacar Robert Cissé, Mbour

#### **Secretary-Treasurer**

Mrs. Bandé Sané, Mbour

Dr. Judi Aubel, Co-founder and Executive Director, GMP, Rome & Dakar

Mrs. Elsa Dansokho, Tony Blair Institute for Global Change, Dakar

Mrs. Maimouna Dembele, SightSavers International, Dakar

Dr. Khadidiatou Diallo, Sociologist, Ministry of Education, Thies

Dr. Rosalie Diop, IPDSR, Cheikh Anta Diop University, Dakar

Mrs. Marame Cisse Gonzales, Teacher, American School of Dakar

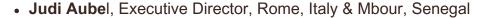
Dr. Marie Gueye, West African Research Center, Dakar

Mrs. Angele Mané, Retired, Gender Advisor, Ministry of Education, Dakar

Dr. Banda Ndiaye, Deputy Regional Director for Africa, Nutrition International, Dakar

#### GRANDMOTHER PROJECT STAFF







- Mamadou Coulibaly, National Director, Vélingara, Senegal
- Khady Cissé, Administration & Finance Officer, Mbour, Senegal
- Mariama Kande, Community Development Supervisor, Vélingara, Senegal



- Famata Balde, Documentation and Leadership Assistant, Vélingara, Senegal
- Mamadou Diop, Administration & Finance Assistant, Vélingara, Senegal
- Ndeye Rama Balde, Community Development Facilitator, Vélingara, Senegal



- Ouley Aw, Community Development Facilitator, Vélingara, Senegal
- Oumou Diop, Community Development Facilitator, Vélingara, Senegal
- Fatoumata Balde, Community Development Facilitator, Vélingara, Senegal

#### Part-time Staff

- Amy Drought, Grant Manager, Rome, Italy
- Isabel Cruz, Communication Officer, Rome, Italy
- Imelda Durand, Translation & Editing Coordinator, Paris, France
- Alyssa Rychtarik, Program Development Advisor, Barcelona, Spain



## **External contributors:** consultants and volunteers

#### Consultants

Larry Anderson, Legal Advisor, Lindale, Texas Khadydiatou Diallo, Sociologist, Thiès, Senegal **Anneke Newman**, Anthropologist, Brussels, Belgium Francesca Lulli, Anthropologist, Rome, Italy Francesca D'Asaro Biondo, IT Assistant, Rome, Italy Jitendra Joshi, Webmaster, Jodhpur, Rajasthan, India Tiziana Mattioni, Graphic Designer, Rome, Italy









#### Volunteers

Grandmother Project is proud to have a committed team of over 30 volunteers who generously contribute their time and talents. Their efforts and contributions are as precious as they are essential

to support our mission.

#### **Volunteer editors & translators**

Renée Barange, Sarah Brokshaw, Valentina Dibiase, Hermine Durand, Ima Hicks, Suzy East, Rebecca Jayne Kelly, Angélique Giachetti, Catherine Gustafson, Jessica Inman, Anisha Mangtani, Frédérique Marty, Kevin Marceau, Marie-Thérèse Maurice, Bonnie Miller, Gill Navdeep Kaur, Charlotte Nicholson, Noelle Palmer, Julien Rouwens, Chantal Roy, Ivy Steele, Yvonne Tarabal, Pat Violer, Valerie Wadzana Garwe, Sheri Walters, Mary Wood Beasley, May Zreik, William Young, Ern-Min Peck.

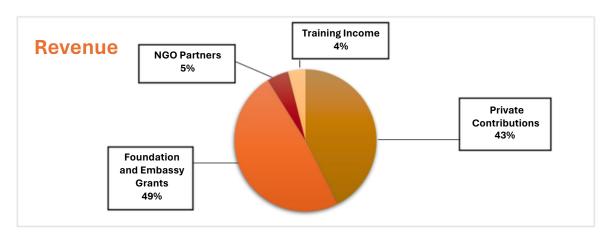
# **2024 GMP Financial Summary In US dollars**

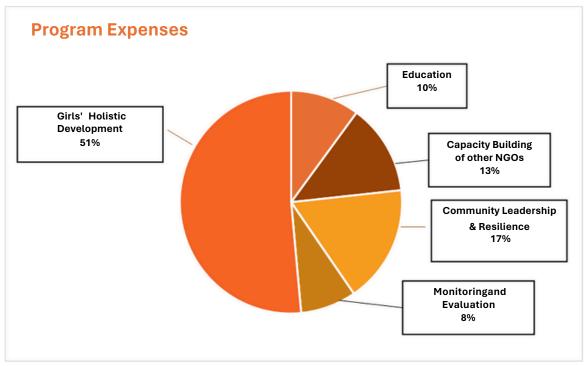
## **REVENUE**

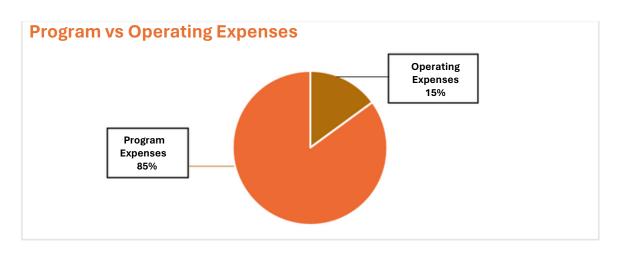
Revenue from different sources	2023	2024
Private Contributions	70,300	109,883
Foundation and Embassy Grants	124,927	126,319
NGO partners	27,592	13,814
Sale of GMP Educational materials	2,692	973
Training income	28.110	11.099
Forex translation gain	1,766	i i
Total Revenue	255,387	258,300

## **EXPENSES**

Community Programs Costs	2023	2024
• Education	49,776	20,067
Girls Holistic Development and Empowerment	147,315	103,461
Community Leadership and Resilience	43,407	35,260
Capacity Building of other NGOs	26,215	26,973
Monitoring and Evaluation	17,196	16,164
Total Community Program Costs	283,909	201,925
Operating Expenses		
Capacity Building GMP Staff	2,040	-
Business Development	1,746	2,000
Fundraising	2,672	2,111
External Communication and Social Media	6,705	3,927
Office Costs	14,415	10,727
Vehicle costs	4,375	1,424
Banking and Accountant fees	1,067	1,039
Administrative & financial management staff	18,005	15,176
Total Operating Expenses	51,025	36,404
Total Program and Operating Expenses	334,936	238,329
Revenue less expenses	-79,549	19,971
Net assets at beginning of FY2024		120,752
Net assets at end of FY2024		140,723







#### SUPPORT GRANDMOTHER PROJECT

#### **Donate**

All donations help us to continue our important work to improve the lives of women and children. If you want to make a donation, visit our website at: www.grandmotherproject.org and click on Donate Now or go to our Facebook page.

#### Volunteer

As a small organization with a small staff we use skilled volunteers to assist us with various tasks and projects, such as translations, graphic design, communications and fundraising. If you would like to donate your time and talents, or would like more information about our work, please write to us at info@grandmotherproject.org

#### **Contact Us**

#### SENEGAL - AFRICA

**GMP** Headquarters

Khady Leye Cissé, Administrative & Financial Officer khadycisse@grandmotherproject.org (+221) 77 630 10 35 Keur Salimata, Quartier Trypano, B.P. 321, Mbour, Senegal

#### **Field Office**

Mamadou Coulibaly, National Director mamadoucoulibaly@grandmotherproject.org (+221) 77 531 94 83 Vélingara Senegal

#### **ITALY- EUROPE**

Judi Aubel, Executive Director judiaubel@grandmotherproject.org Home Office (+39) 06 574 3998 Via Carlo Conti Rossini, 00147 Rome, Italy



Betsy Stephens Senior Advisor 11 Magnolia Parkway, Chevy Chase, MD 20815























We thank you for your continued support!

